

# PURPOSE CHURCH STUDENT MINISTRIES ADULT LEADER APPLICATION

### I AM APPLYING FOR:

- FSM (Fifth/Sixth Ministry) Leadership
- JHM (Junior High Ministry) Leadership
- HSM (High School Ministry) Leadership
- Claremont Student Ministries
- The Landing Leadership
- Student Ministry Internship

### CONTACT INFORMATION:

\_\_\_\_\_

Last Name

\_\_\_\_\_

First Name

\_\_\_\_\_

Today's Date

\_\_\_\_\_

Address:

Street

\_\_\_\_\_

City

\_\_\_\_\_

State Zip

\_\_\_\_\_

Cell Phone

\_\_\_\_\_

Secondary Phone

\_\_\_\_\_

Email

### GENERAL INFORMATION:

\_\_\_\_\_

Occupation

\_\_\_\_\_

Employer

Work Status: [ ] Part Time [ ] Full Time [ ] Student [ ] n/a

Marital Status: [ ] Single [ ] Married [ ] Divorced

### Education:

\_\_\_\_\_

High School

\_\_\_\_\_

Year Graduated

\_\_\_\_\_

College/Trade School & Degree

\_\_\_\_\_

Year Graduated

\_\_\_\_\_

Other Education

\_\_\_\_\_

Year Graduated



**REFERENCES:**

Because this leadership position is in close contact with minors we need two non-family personal references. Please list two people that you have known for more than two years.

**Reference 1:**

_____	_____	_____
Name	Relationship	Phone
_____	_____	
Email Address	How long have you known this person?	

**Reference 2:**

_____	_____	_____
Name	Relationship	Phone
_____	_____	
Email Address	How long have you known this person?	

**PERSONAL & SPIRITUAL HISTORY:**

(Feel free to answer on a separate piece of paper)

I'm interested in:  Small Groups     Video/Photo/Audio Tech     Wednesdays  
 Sundays     Events/Trips     Music/Worship     Missions/Justice  
 Other: \_\_\_\_\_

1. What has your journey as a Christian looked like?

- a. Date of becoming a Christian: \_\_\_\_\_ (This date is  approximate  exact)
- b. Do you consider yourself to be a committed believer in Jesus Christ as your Savior?  
 Yes!     I'm still finding out what that means     No
- c. How are you doing spiritually?  Growing and stable     Feeling distant from God  
 I'm still finding out what that means



2. Why are you interested in being involved in Purpose Church's Student Ministries?

3. Describe your sources of accountability do you have in your life?

4. Who or what has had the most significant impact in your growth as a Christian?

5. What skills do you have that might help you work well with students, leaders and parents?

6. How are you best encouraged?

7. What kinds of things do you like to do for fun with friends (hobbies, leisure time, etc.)?



**MINISTRY / CHURCH INFORMATION:**

1. What is your status at Purpose Church?  attendee  member  neither

If you answered "neither", where do you attend church? \_\_\_\_\_

2. How long have you attended Purpose Church? \_\_\_\_\_

3. Have you been baptized? \_\_\_\_\_

4. Do you attend any of the following regularly:

Worship  Life Group  Bible Study  Small Group

5. Please describe any past ministry or church experience you have served in. What did you do and list dates if possible.

6. What spiritual gifts and strengths do you feel you have, and how would you like to use them in Student Ministries? (Refer to Romans 12, 1 Corinthians 12, & Ephesians 4).

7. Do you have any fears/areas of weakness that might affect where you serve in ministry? (ex. speaking in front of people, large crowds, inexperience, etc.)

8. What is one area you would like to grow in as a leader?

**BACKGROUND INFORMATION:**

*In caring for students, we believe it is our responsibility to determine that an Adult Volunteer or Ministry Intern is able to provide and maintain healthy, safe, and nurturing relationships. Often, issues of a person's past become relevant when working with adolescents. These will not be used as a means to judge you or put you on the spot. We all have issues in our past. It is important however to discuss these issues up front so we are all starting on the same page. Please answer the following questions honestly. Special concerns or details can be discussed individually and privately with a Student Ministries Pastor.*

1. Are you currently or have you ever used illegal drugs?  Yes  No

2. Have you ever gone through treatment for alcohol or drug abuse?

Yes  No

\*If yes, please describe.

3. Have you ever been accused, arrested and/or convicted of child abuse or a crime involving actual or attempted sexual assault of a minor?  Yes  No

4. Have you ever been arrested?  Yes  No

5. Have you ever been convicted of any felony criminal charges?  Yes  No

6. Have you had sexual relations with a minor after you became an adult?

Yes  No

7. Have you ever been victim of any form of child abuse?  Yes  No

If so, would you like to speak to a counselor or pastor?  Yes  No

\*Answering "yes" or failing to answer will not automatically disqualify you as an applicant for Student Ministries. Again, as personal a topic as this is, we believe it is important to discuss past history.

8. Do you view X-Rated movies, visit adult bookstores or clubs, read X-rated magazines, or look at internet pornography?  Yes  No

9. Are you willing to be fingerprinted for State Criminal Conviction Clearing?

Yes  No

10. Are you currently maintaining a personal blog, website or social network accounts? If so, please provide usernames below:

Facebook: \_\_\_\_\_  Twitter: \_\_\_\_\_

Instagram: \_\_\_\_\_  Other: \_\_\_\_\_

11. Do you have anything posted on your personal site that would create a negative perception of Purpose Church or Student Ministries? [ ] Yes [ ] No

12. Is there any other past history or involvement that is noteworthy and would be important to discuss?

\*Our main desire is to discuss issues that could be raised during possible small group discussions and to come to a mutual understanding in terms of the church's and your stance on the issues at hand.

\*Possible history would include: premarital sex, emotional or physical abuse, tobacco use, homosexuality, participation in other religions, etc.

*The information contained in this application is correct to the best of my knowledge. I, the undersigned, give my authorization to Purpose Church or its representatives to release any and all information relating to working with minors. Purpose Church may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a Student Ministries Adult Volunteer or Ministry Intern. I understand that the personal information in this application will be held confidential by the church staff.*

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Applicant's Printed Name

## BACKGROUND CHECK

Every leader who works with minors at Purpose Church needs to be background checked. We do background checks on every potential leader before inviting them to join the Student Ministries Team to ensure the protection and safety of our students. It is imperative to us that we provide spiritually and physically safe environments for students to build trust with leaders, make new friends, and ultimately grow in their relationship with Jesus.

***Please take a minute to fill out our Background Check: [purposechurch.com/smladership](http://purposechurch.com/smladership)***

## VISION. MISSION. VALUES.

### VISION

WHERE ARE WE GOING?

**EVERYONE EVERYWHERE FOLLOWING JESUS** [ MATTHEW 28:19-20 ]

### MISSION

WHAT IS THE COURSE?

**HELPING PEOPLE FIND THEIR PURPOSE TO:** [ MATTHEW 22:37-39 ]  
**CONNECT WITH GOD,**  
**CONNECT WITH OTHERS,**  
**CONNECT OTHERS WITH GOD**

### VALUES

WHO ARE WE BECOMING?

**FOUND PEOPLE FIND PEOPLE** [ JOHN 1:40-42 ]  
As a follower of Jesus, you are called to find and reach those who don't know Him.

**WE ARE BETTER TOGETHER** [ HEBREWS 10:24-25 ]  
God created you to share life with others.

**GROWING PEOPLE CHANGE** [ ROMANS 12:2 ]  
As you follow Jesus, you will always have a next step to take.

**EVERYONE IS DESIGNED TO SERVE** [ 1 PETER 4:10 ]  
God made you to make a difference when you serve others.

**GENEROUS PEOPLE TRANSFORM THE WORLD** [ 1 TIMOTHY 6:18 ]  
The local church is the best place to invest financially because every dollar you give goes further faster.

*By signing below, I agree with and commit to upholding the Purpose Church Vision, Mission, and Values.*

\_\_\_\_\_  
Adult Leader Signature

\_\_\_\_\_  
Adult Leader Signature

# PURPOSE CHURCH | CULTURE VALUES

## HOW DO WE SERVE TOGETHER?

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### **ONLY GOD CAN** [ JOHN 15:5 ]

**HOW AM I DEPENDING ON GOD'S POWER AND PLANS?**

### **LEAD WITH COMPASSION** [ COLOSSIANS 3:12-14 ]

**HOW AM I VALUING THE PERSON IN FRONT OF ME?**

### **SIDE BY SIDE** [ ECCLESIASTES 4:9-10 ]

**HOW AM I SUPPORTING THE PEOPLE I SERVE WITH?**

### **START WITH YES** [ PHILIPPIANS 4:8 ]

**HOW AM I LEADING AND RESPONDING WITH POSITIVE SOLUTIONS?**

### **CHAMPION INNOVATION & EXCELLENCE** [ 1 CHRON 12:32, COL 3:23 ]

**HOW AM I GRAVITATING TOWARDS CREATIVITY AND AWESOMENESS?**

### **ALWAYS GROWING** [ PHILIPPIANS 3:12 ]

**HOW AM I PURSUING SPIRITUAL, PERSONAL, AND PROFESSIONAL WELLNESS?**

### **FEARLESS HONESTY** [ 2 CORINTHIANS 1:12 ]

**HOW AM I BEING OPEN AND REAL WITH GOD, MYSELF, AND OTHERS?**

### **MAKE IT FUN** [ PROVERBS 17:22 ]

**HOW AM I BRINGING JOY TO EVERYTHING WE DO?**

### **DIVERSE & UNIFIED** [ GALATIANS 3:28 ]

**HOW AM I INCLUDING DIVERSE PEOPLE AND PERSPECTIVES AS WE WORK TOWARD A UNIFIED VISION?**

### **OWN THE VISION** [ MATTHEW 28:18-20 ]

**HOW AM I ADVANCING OUR VISION, MISSION, AND VALUES?**



**ONLY GOD CAN** - Only what we do by the power and direction of God will have lasting eternal value. Instead of beginning with our ideas, plans, abilities and strength, we need to always begin and end with complete dependence on God.

**LEAD WITH COMPASSION** - Jesus said the world would know we are His followers by our love. This is true in the way that we lead. We are called to serve and lift others up rather than using our position for our own interests or advancement. In everything we say and do we are servant leaders who show value and compassion to each person we encounter.

**SIDE BY SIDE** - We are not working in isolation, nor are we working for our own agendas or departments. We are called to work side by side with everyone God gives us to serve with and to value the unique gifts and perspectives each person brings. As we work side by side and offer support and encouragement to one another, we are better able to carry out our common vision, mission, and values.

**START WITH YES** - When someone comes to us with a question or an idea, we will lead with positive solutions of what we can do rather than shutting them down or out by leading with what we cannot do. This does not mean we are to say “yes” to every idea or proposal. When we do have to say “no” we are to do this with positivity, gentleness, and respect.

**CHAMPION INNOVATION AND EXCELLENCE** - To be innovative is to be ahead of the curve, to understand the times and what is needed both now and into the future. To be excellent is to be thorough, compelling and inspiring. We believe that innovation and excellence are better together, and we are committed to modeling excellence in the ways we create and implement new ministries and ideas.

**ALWAYS GROWING** - We are committed to being people who lean in to our own personal, spiritual, and professional well being. We will not approach our work or free-time with an attitude that asserts that our growth is someone else’s responsibility. Instead, we will be people who make healthy development a regular part of our lives. We will create a culture of constant growth and renewal as individuals and as an organization.

**FEARLESS HONESTY** - We will commit to lovingly and truthfully sharing our hearts--both the joys and the frustrations--knowing that being honest leads to greater understanding and clarity. Likewise, we commit to listening with grace and understanding when hard conversations present themselves, knowing that we serve a God who actively listens to us. We will choose personal integrity over cutting corners—being honest with God, ourselves, and others. In order to see everyone everywhere following Jesus, we must be truthful and willing to talk through what is getting in the way of that dream becoming a reality.

**MAKE IT FUN** - There’s nothing better than serving with people that make you smile and laugh! We want to be people who make the fun, not just wait for the fun to come to us. We bring joy to meetings, conversations, ministries, and events! Life is hard and often times painful and we are called to mourn with one another. But we are also called to rejoice! An element of fun and joy can help us see difficult situations through a different lens.

**DIVERSE AND UNIFIED** - The Church is a diverse gathering of people from all around the globe who may differ in thought on a variety of secondary issues, but always stand unified in their belief that Jesus is the hope of the world and apart from Him there is nothing worth living for. Our diversity reflects God’s creativity and displays a better picture of Heaven. Our diversity does not divide us but unifies us as we celebrate God’s brilliance in creating race, ethnicity, male, female, talent, and generations. We are a people brought together not because of our age, stage, appearance or giftedness—but because God has called all people to Himself and sends us out to reach all people!

**OWN THE VISION** - Our church community will only embrace our vision, mission and values to the extent they see their leaders embracing them. So we will lead by example in living them out in our personal lives. We will champion them every opportunity we get. And we will launch, evaluate, and develop our ministries based on how closely they align with, and how effectively they fulfill, our vision.

*By signing below, I agree with and commit to upholding the Purpose Church Culture Values.*

\_\_\_\_\_  
Adult Leader Signature

\_\_\_\_\_  
Adult Leader Signature

**WHAT WE BELIEVE:**

An important part of serving in Student Ministries is that you understand and commit to our doctrinal beliefs here at Purpose Church. Please initial that you agree with the points below. Are you willing to teach and counsel in agreement with Purpose Church? [ ] Yes [ ] No

\_\_\_\_\_ That the Bible, composed of the Old and New Testaments, is the divinely inspired Word of God, the final and trustworthy authority for faith and practice. It is to be interpreted responsibly under the guidance of the Holy Spirit within the community of faith. The Bible clearly reveals the essentials necessary for Salvation and the basics of how to conduct our lives. It is the true center of Christian union, and the supreme standard by which human conduct, creeds, and opinions shall be tried. (Deut. 4:1-2; 2 Tim. 2:15, 2 Tim. 3:16-17; 2 Peter 1:20-21)

\_\_\_\_\_ That there is only one true and eternal God consisting of three co-equal persons: Father, Son, and Holy Spirit. (Gen. 1:1; Deut. 6:4; John 4:24; John 14:6-13; Gal. 4:6; 2 Pet. 1:17; Psalm 2:7; Isa. 7:14; John 1:1-18; Heb. 1:8; Psalm 51:11; 1 John 4:13; Acts 5:3-4)

\_\_\_\_\_ That God created humankind in the Divine image. Through Adam's fall all became sinful, lost, and condemned. Each human being by deliberate choice participates in sin and is in need of Redemption through Christ. (Gen. 1:26-30; Eph. 2:1-22; Rom. 1:19-32; Rom. 5:12-21)

\_\_\_\_\_ That Jesus Christ is God's Son, begotten of the Holy Spirit and born of the Virgin Mary, fully divine and fully human, the eternal and pre-existent Word. By His death Christ made full atonement for our sins, and by his resurrection showed Himself to be the Lord and giver of life to all who believe. (Heb. 1:1-3; Heb. 4:14-15; John 1:1-3,14; Luke 1:34-35)

\_\_\_\_\_ That God offers forgiveness of sin and justification through faith in Christ Jesus apart from works. Such Redemption is received by human individuals as God's gift upon repentance from sin and faith in Jesus Christ. Through Christ the believer becomes a new creation whose mind and will are transformed by the power of the Holy Spirit from loving sin, to loving the Lord with all our heart, soul, and mind, and loving all people as we love ourselves. (Matt. 28:18-20; Acts 1:8; Eph. 2:8-22; 1 John 1:6-2:11; Matt. 22:37-38)

\_\_\_\_\_ That the Church is a community of faith consisting of regenerated believers with Christ as Lord. Such believers claim a personal relationship to God through Jesus Christ, are indwelt by the Holy Spirit, follow the Lord in believer's baptism by immersion, share in the Lord's Supper, gather regularly for worship, and covenant for mutual edification and care-giving. (Matt. 16:15-19; Rom. 10:9-10; Acts 16:30-33; 1 Cor. 11:23-26; Eph. 1:22-23; Heb. 10:23-25; I Cor. 6:19)

\_\_\_\_\_ That the Church is called to proclaim the Good News of Jesus Christ and God's reconciling grace in the power of the Holy Spirit, inviting persons to receive salvation and follow Christ as His disciples. As disciples, we seek justice for all persons and the reform of society. (Matt. 28:18-20; Acts 1:8; Gal. 3:26-28; James 1:27; James 2:8)

\_\_\_\_\_ That Jesus Christ will return visibly, at which time He will raise the dead and judge all people. Believers will enjoy eternal fellowship with God as they participate in the fullness of His eternal reign, while unbelievers will suffer eternal separation from God. (Matt. 24:29-31; Matt. 25:31-46; 1 Thess. 4:14-18; Rev. 20:4-6, 11-15)

## LEADER COMMITMENTS:

As an Adult Volunteer or Ministry Intern at Purpose Church, I commit to....

1. Pursuing Christ and His leadership in all areas of my life.
2. A lifestyle that is Christ-like, pure, and above reproach (sexual purity, relationally, behaviorally, fidelity, etc).
3. Growing and maturing in my relationship with God through regular solo times, active attendance at church, and personal accountability.
4. Stop serving if at any time my relationship with Christ or integrity is compromised.
5. Attending our incredibly FUN (**mandatory**) once a month Adult Leader meetings.
6. Bringing any disagreements, concerns, or problems about Student Ministries or Purpose Church to the appropriate Student Ministries Pastor without talking or gossiping to students, volunteers, Purpose Staff, or church members.
7. Being consistent and timely to the programs I commit myself to.
8. Being a model to the students of Purpose Church; I will worship with students, sit with students and engage in Wednesday night and Sunday morning gatherings.
9. Communicating in advance if and when I will be absent.
10. Not viewing X-rated movies, visiting adult bookstores or clubs, reading X-rated magazines, or looking at internet pornography.
11. Engaging with students in appropriate ways digitally via; apps, email, social media, texting, etc.
12. Not posting on my Facebook, Twitter, Instagram, or personal website anything that would create a negative perception of our student ministry, students, staff, pastors—or set a negative example for the youth and families we serve.
13. Not flirting with, pursuing, or dating any student under the age of 18 or any student in Student Ministries at Purpose Church.
14. Not drinking alcohol if under 21 years of age. If 21 years of age or older, and choose to partake, it will only be in moderation and never consume alcohol around students.
15. Not partaking in illegal activity on my own time or with students present.
16. Teaching and counseling in agreement with the Purpose Church Doctrinal Statements.

Link to Doctrinal Statements: [purposechurch.com/believe](http://purposechurch.com/believe)

*As an Adult Volunteer or Ministry Intern at Purpose Church, I promise to uphold each of these commitments and give permission to the Student Ministries Pastor I am serving with to hold me accountable as a leader. If I do not keep these commitments, I understand that I will be asked to step down from leadership.*

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Applicant's Printed Name

## MANDATED REPORTING GUIDELINES FOR CALIFORNIA

Originally enacted in 1963 to protect doctors and medical professionals.

Drastically changed in the 1980's to include others who have interaction with Children as part of their day to day duties 11164-11174.3 California Penal Code 11166. (a) Except as provided in subdivision (d), and in Section 11166.05, a mandated reporter shall make a report to an regency specified in Section 11165.9 whenever the mandated reporter, in his or her professional capacity or within the scope of his or her employment, has knowledge of or observes a child whom the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect.

### What is Child Abuse?

Under California law, child abuse is a crime. Children need protection because they are vulnerable and often unable to speak for themselves. The California Child Abuse Reporting Law, along with other state laws, provides the legal basis for action to protect children and to allow intervention by public agencies if a child is maltreated.

### California law defines child abuse as any of the following:

- A child is physically injured by other than accidental means
- A child is subjected to willful cruelty or unjustifiable punishment
- A child is abused or exploited sexually
- A child is neglected by a parent or caretaker who fails to provide adequate food, clothing, shelter, medical care of supervision.

**Any child may be victimized.** Child abuse crosses all socioeconomic, ethnic, cultural, occupational, religious and age groups. It can occur in the child's home or outside the family. Tragically, it happens most often at home, and usually the abuser is known to the child. Generally, the abuser is a caretaker. A caretaker can be a parent, stepparent, relative or a child care provider.

### What will happen to me if I make a report?

**Anyone who reports known or suspected child abuse is protected by the law from civil or criminal liability, unless it can be proven the report was false and the person who made the report knew it was false.** Any person, except a mandated reporter, who reports child abuse may remain anonymous. *(Some groups of persons are specified in law as mandated reporters and are required to give their names. They are also provided unqualified immunity from civil liability).* However, it is helpful to give your name and telephone number to the social worker or law enforcement officer taking the report, in the event he or she needs to obtain more information later.

### What is reasonable suspicion?

The standard by which a report should be made is "reasonable suspicion". Reasonable suspicion means that is "objectively reasonable for a person to entertain a suspicion, based upon facts that could cause a reasonable person in a like position, drawing, when appropriate, on his or her training and experience, to subject child abuse or neglect" (Penal Code 111666(a)(1)). One should never take child abuse reporting lightly. It is difficult to make a judgement as to whether or not child abuse has occurred based on rumor. If in doubt, discuss the situation with your local CPS or law enforcement.

**Is spanking a form of child abuse?**

**While this subject is controversial,** under California Welfare and Institutions Code Section 300 (a), reasonable and age appropriate spanking to the buttocks where there is no evidence of serious physical injury does not constitute abuse.

**Are volunteers mandated reporters of child abuse?**

Penal Code 11165.7 (f) states: “Public and private organizations are encouraged to provide their volunteers whose duties required direct contact with and supervision of children with training in the identification and reporting of child abuse and neglect.” In instances where mandated reporters, such as a physician, nurse, or teacher are volunteers, being a mandated reporter supersedes the status of being a volunteer. An example is a teacher who volunteers at a kid’s camp for the summer. In the event they should suspect possible child abuse in a given situation, they would be required to report the suspected abuse as a mandated reporter.

**Purpose Church follows Mandated Reporting Laws with our volunteers.**

- No one can tell you not to make a report. If you have a reasonable suspicion one may harm himself, abuse is taking or has taken place, or a threat has been made. It is your responsibility, no one can do it for you.

**Suicide:**

- 99 out of 100 volunteers will never deal with a suicide threat in their entire time in ministry.
- If someone REALLY wants to take their own life there’s nothing anyone can do to stop them.
- Talk of committing suicide immediately stops the “confidentiality clause”.
- Bring to the attention of Purpose Church staff immediately.

**Threats to hurt someone else:**

- Don’t make the assessment yourself if the person is serious or not.
- Immediately stops the “confidentiality clause”
- Bring to the attention of Purpose Church staff immediately.

**Sexting and Child Pornography:**

Though the law hasn’t changed yet, an emphasis has been made on sexting and child pornography due to the increase in access to social media that promotes sharing images and explicit content. We strongly encourage you to be aware of this when working with students.

\_\_\_\_\_  
Applicant’s Signature

\_\_\_\_\_  
Today’s Date

\_\_\_\_\_  
Applicant’s Printed Name



**ADULT LEADER NAME:** \_\_\_\_\_ **NICKNAME??:** \_\_\_\_\_

1. MY FAVORITE CANDY BAR/ CANDY: \_\_\_\_\_
2. I WOULD BE REALLY EXCITED TO GET A GIFT CARD TO: \_\_\_\_\_
3. IF I COULD HAVE LUNCH WITH ANYONE ON PURPOSE STAFF IT WOULD BE: \_\_\_\_\_
4. I AM ENCOURAGED MOST WHEN PEOPLE... (CHECK TWO):
 

<input type="checkbox"/> VERBALLY ENCOURAGE ME	<input type="checkbox"/> GIVE ME GIFTS
<input type="checkbox"/> TAKE THE TIME TO WRITE ME A NOTE	<input type="checkbox"/> SPEND TIME WITH ME
<input type="checkbox"/> RECOGNIZE ME IN FRONT OF OTHERS	<input type="checkbox"/> ASK FOR MY HELP
<input type="checkbox"/> DO NICE THINGS FOR ME	<input type="checkbox"/> APPROPRIATELY BEAR-HUG ME! :)
5. MY PERFECT DAY INCLUDES: \_\_\_\_\_
6. MY FAVORITE PLACES TO EAT LUNCH ARE: \_\_\_\_\_
7. MY FAVORITE COFFEE SHOP IS: \_\_\_\_\_
8. MY COFFEE DRINK OF CHOICE OR FAVORITE BEVERAGE IS: \_\_\_\_\_
9. MY TOP 3 STRENGTH FINDERS RESULTS ARE: \_\_\_\_\_
10. MY TOP 3 SPIRITUAL GIFTS ARE: \_\_\_\_\_
11. MY FAVORITE CEREAL OR BREAKFAST FOODS ARE: \_\_\_\_\_
12. MY FAVORITE GUM IS: \_\_\_\_\_
13. MY FAVORITE STORES TO SHOP AT ARE: \_\_\_\_\_
14. MY FAVORITE SPORTS TEAMS ARE: \_\_\_\_\_
15. DID YOU KNOW I COLLECT... \_\_\_\_\_
16. MY FAVORITE BOOKS ARE: \_\_\_\_\_
17. MY FAVORITE TV SHOWS AND MOVIES ARE: \_\_\_\_\_
18. MY FAVORITE HANG OUT SPOT IS: \_\_\_\_\_
19. WHO IS IN YOUR FAMILY?: \_\_\_\_\_
20. DO YOU HAVE A MENTOR?  YES  NO / WANT A MENTOR?  YES  NO
21. DESCRIBE YOUR STYLE IN 3 WORDS: \_\_\_\_\_
22. T-SHIRT SIZE: \_\_\_\_\_ SWEATSHIRT SIZE: \_\_\_\_\_ SHOE SIZE: \_\_\_\_\_
23. IF I WERE TO "TREAT MYSELF" I WOULD BUY: \_\_\_\_\_
24. WHAT IS YOUR FAVORITE HOLIDAY? WHY?: \_\_\_\_\_
25. IF I COULD PUT OUR MINISTRY LOGO ON ANY ITEM, IT WOULD BE... \_\_\_\_\_
26. WHAT SONG ALWAYS GETS YOU ON THE DANCE FLOOR?: \_\_\_\_\_
27. FOR A FUN DAY, OUR TEAM SHOULD... \_\_\_\_\_



# THANKS FOR FILLING OUT THE STUDENT MINISTRIES ADULT LEADER APPLICATION.

PLEASE TURN YOUR APPLICATION IN TO  
A **STUDENT MINISTRIES PASTOR** OR  
ONE OF OUR AMAZING **COORDINATORS**  
AND WE WILL CONTACT YOU SOON TO  
SCHEDULE AN INTERVIEW.

## **COURTNEY ROMERO**

HSM COORDINATOR  
PURPOSE CHURCH | POMONA  
[COURTNEYR@PURPOSECHURCH.COM](mailto:COURTNEYR@PURPOSECHURCH.COM)  
909-629-5277 EXT. 3038

## **LAURA IRVINE**

FSM & JHM COORDINATOR  
PURPOSE CHURCH | POMONA  
[LAURAI@PURPOSECHURCH.COM](mailto:LAURAI@PURPOSECHURCH.COM)  
909-629-5277 EXT. 3008

## **ROB SCHWANDT**

CLAREMONT STUDENT MINISTRIES  
PURPOSE CHURCH | CLAREMONT  
[ROBS@PURPOSECHURCH.COM](mailto:ROBS@PURPOSECHURCH.COM)  
951-333-5541

# HAVE AN AWESOME DAY!

# NEW LEADER: \_\_\_\_\_

## ON-BOARDING PROCESS + CHECK LIST

Updated: 5/7/18

### 1. **OBSERVE**

Potential leader visits Student Ministries program to experience how that ministry works and what roles the leaders play to see if being a leader there interests them.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

### 2. **APPLY**

Potential leader fills out Adult Leader Application and turns it in to one of our Student Ministries Leaders (Jesse, Adrian, Eric, or Rob) or The Landing Ministry Leader (Eric V.).

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

### 3. **INTERVIEW**

A Student Ministries Leader or The Landing Ministry Leader will contact the potential leader to setup a 30-60 minute, coffee on us, hangout, to get to know you better.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

### 4. **LEADER HANGOUT**

A Student Ministries Leader or The Landing Ministry Leader will set up the potential leader with an existing leader to hangout for 30-minutes to talk about life as an adult leader.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

### 5. **BACKGROUND CHECK**

Potential leader will fill out the online background check that is paid for by Purpose Church.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

### 6. **TRAINING WITH LEADER**

Potential leader will meet with Student Ministries Leader or The Landing Ministry Leader to be trained on Invite, Invest, Inquire and other relevant topics before leading a group.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

### 7. **WELCOME TO THE TEAM**

A Student Ministries Leader or The Landing Ministry Leader will welcome the new leader to in the area they are serving and have them share their story at next month's team meeting!

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

### 8. **THREE MONTH CHECK-IN**

Student Ministries Leader or The Landing Ministry Leader will check in on the new leader.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

